

MINUTES OF THE MARCH 6, 2009
EXECUTIVE SESSION OF THE EIU BOARD OF
TRUSTEES

The Board of Trustees of Eastern Illinois University met in executive session on March 6, 2009. Board members and others in attendance included:

Dr. Webb
Mr. Kratochvil
Ms. Nimmons
Mr. Yost - absent
Mr. Welch - absent
Mr. O'Rourke
Mr. Wilber
Mr. Miller
President Perry
Mr. Ingram

A motion was made to go into executive session by Mr. O'Rourke and was seconded by Mr. Webb. A roll call vote was taken. All trustees voted in favor of the motion. The motion passed and the Board of Trustees went into executive session.

Vice Presidents Nilsen, Nadler, Lord, and McCann remain in Executive Session regarding discussions held regarding the active shooter drill and security on campus.

The Board held discussions regarding employment and contract issues concerning a possible extension of contracts for Coach Spoo and the volleyball coach, Alan Segal. The discussions centered on the possible extensions of those contracts through December 31, 2010. No discussion was held regarding Collective Bargaining Agreements.

The Board also held discussions regarding security on campus and the recent active shooter drill that took place on February 20, 2009. The results of the drill and the benefits of the drill were discussed.

The Board held discussions regarding a Facebook issue regarding student discipline and threat response with respect to postings on the student's Facebook page. Vice President Nadler described for the Board the steps that were taken to protect the campus in response to the Facebook issue.

The Board also heard a report regarding the status of pending cases in the litigation report presented by counsel.

A motion was made to reconvene in open session by Mr. Webb and was seconded by Ms. Nimmons. A roll call vote was taken and all trustees voted in favor of the motion. The motion passed and the Board of Trustees reconvened in open session.

**MINUTES OF THE JANUARY 18, 2013
EXECUTIVE SESSION OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY**

The Board of Trustees of Eastern Illinois University met in executive session January 18, 2013. Board members and others in attendance included:

Dr. Webb
Mr. Dively
Mr. Kratochvil
Mr. Wekch
Mr. Goetz
Mr. Scherle
Mr. Dano
Mr. Hutchinson
President Perry
Mr. Miller
Mr. Ingram

A motion was made to go into executive session by Mr. Welch and was seconded by Mr. Hutchinson. A roll call vote was taken. All trustees voted in favor of the motion. The motion passed and the Board of Trustees went into executive session.

The Board held discussions regarding an employee and her demand for due process. The Board also held discussions regarding extension of Athletic Director Burke and Football Coach Babers contracts. The Board also held discussions regarding AFSME's contract ratification and the status of labor agreements and future contract issues regarding potential lay-off and furloughs.

The Board also held discussions regarding pending litigations including the Sellers case and the Su case as well as one potential claim where the plaintiff failed to obtain service of process. A motion was made to reconvene in open session by Mr. Goetz and was seconded by Mr. Scherle. A roll call vote was taken and all trustees voted in favor of the motion. The motion passed and the Board of Trustees reconvened in open session.

**MINUTES OF THE APRIL 19, 2013
EXECUTIVE SESSION OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY**

The Board of Trustees of Eastern Illinois University met in executive session April 19, 2013. Board members and others in attendance included:

Dr. Webb
Mr. Dively
Mr. Kratochvil
Mr. Welch
Mr. Goetz
Mr. Scherle
Mr. Dano -not present
Mr. Hutchinson
President Perry
Mr. Miller
Mr. Ingram

A motion was made to go into executive session by Mr. Dively and was seconded by Mr. Hutchinson. A roll call vote was taken. All trustees voted in favor of the motion. The motion passed and the Board of Trustees went into executive session. The Board held discussions regarding pending and potential litigation. The Board was updated regarding existing court of claims case and a potential due process claim arising out of a terminated employee situation. The Board was also advised of the resolution of a disability claim for a painter.

The Board was also updated regarding the status of the Su and Hardin claims pending in the U.S. District Court. The Board also held discussions regarding resignation of the girls' basketball coach. The Board also began the presidential performance review process and reviewed the letter for the annual review which will continue at the retreat this summer. The Board shared its observations and commented regarding the president's performance. A motion was made to reconvene in open session by Mr. Hutchinson and was seconded by Mr. Goetz. A roll call vote was taken and all trustees voted in favor of the motion. The motion passed and the Board of Trustees reconvened in open session.

**MINUTES OF THE JUNE 17, 2013
EXECUTIVE SESSION OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY**

The Board of Trustees of Eastern Illinois University met in executive session June 17, 2013. Board members and others in attendance included:

Dr. Webb
Mr. Dively
Mr. Kratochvil
Mr. Gilchrist
Mr. Goetz
Mr. Scherle
Mr. Dano
Mr. Hutchinson
President Perry
Mr. Miller
Mr. Ingram
Dr. Blair Lord - in part

A motion was made to go into executive session by Mr. Goetz and was seconded by Mr. Kratochvil. A roll call vote was taken. All trustees voted in favor of the motion. The motion passed and the Board of Trustees went into executive session.

The Board held discussions regarding the status of pending and probable litigation. The Board was updated regarding the Sellers, Hardin, and Su cases as well as several Court of Claims cases. The Board was also updated regarding a dining hall employee and the litigation that may arise. The Board was also updated regarding the number of matters regarding various employees including the dining hall employee situation as well as a former employee who was banned from campus.

The Board was advised regarding some former steam plant employees regarding termination of their employment for leaving work early.

The Board heard from Provost Blair Lord regarding the status of the Director of Admissions.

The Board was also advised regarding plans for extensions of several employment contracts.

The Board also reviewed Executive Session Minutes regarding continued need for confidentiality.

A motion was made to reconvene in open session by Mr. Kratochvil and was seconded by Mr. Dano. A roll call vote was taken and all trustees voted in favor of the motion. The motion passed and the Board of Trustees reconvened in open session.

**MINUTES OF THE APRIL 25, 2014
EXECUTIVE SESSION OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY**

The Board of Trustees of Eastern Illinois University met in executive session April 25, 2014. Board members and others in attendance included:

Dr. Webb
Mr. Dively
Mr. Kratochvil
Mr. Gilchrist
Mr. Goetz
Mr. Hutchinson
Mr. Gurick
President Perry
Mr. Miller
Mr. Ingram

A motion was made to go into executive session by Mr. Goetz and was seconded by Mr. Kratochvil. A roll call vote was taken. All trustees voted in favor of the motion. The motion passed and the Board of Trustees went into executive session.

The Board held discussions regarding a coach and conduct related to mandatory reporter status for athletes and potential violation of policy and possible discipline related to the coach's conduct.

The Board held discussions regarding the Unfair Labor Practice charge filed by the UPI related to the measurement of teaching, service, and research activities of faculty.

The Board held discussions regarding pending and potential litigation and was updated regarding the Harden and Su claims as well as the labor charge by the UPI.

A motion was made to reconvene in open session by Mr. Goetz and was seconded by Mr. Kratochvil. A roll call vote was taken and all trustees voted in favor of the motion. The motion passed and the Board of Trustees reconvened in open session.

**MINUTES OF THE JUNE 6, 2014
EXECUTIVE SESSION OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY**

The Board of Trustees of Eastern Illinois University met in executive session June 6, 2014. Board members and others in attendance included:

Dr. Webb
Mr. Dively
Mr. Kratochvil
Mr. Gilchrist
Mr. Goetz
Mr. Hutchinson
Mr. Gurick
President Perry
Mr. Miller
Mr. Ingram

A motion was made to go into executive session by Mr. Hutchinson and was seconded by Mr. Gurick. A roll call vote was taken. All trustees voted in favor of the motion. The motion passed and the Board of Trustees went into executive session.

The Board held discussions regarding an employee issue. The Board was advised that meetings had taken place which were productive. Efforts will continue to conform the employee's behavior and conduct. The Board was advised that this issue would be resolved very quickly. The Board also held discussions regarding President Perry's performance review. Discussions centered on the very positive impact Dr. Perry has had on the University during his tenure. Some questions were raised with regard to outcomes (student enrollment). President Perry was complimented on taking on the budget issues despite his current plans for retirement. All of the board members were very positive on President Perry's performance overall. A motion was made to reconvene in open session by Mr. Dively and was seconded by Mr. Hutchinson. A roll call vote was taken and all trustees voted in favor of the motion. The motion passed and the Board of Trustees reconvened in open session.

**MINUTES OF THE NOVEMBER 7, 2014
EXECUTIVE SESSION OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY**

The Board of Trustees of Eastern Illinois University met in executive session November 7, 2014. Board members and others in attendance included:

Dr. Webb
Mr. Dively
Mr. Kratochvil
Mr. Gilchrist
Mr. Goetz
Mr. Hutchinson
Ms. Price
President Perry
Mr. Miller
Mr. Ingram

A motion was made to go into executive session by Mr. Hutchinson and was seconded by Mr. Kratochvil. A roll call vote was taken. All trustees voted in favor of the motion. The motion passed and the Board of Trustees went into executive session.

The Board held discussions regarding potential pending and probable litigation. The Board was updated regarding the Su case which had recently been dismissed and the Kohn matter. The Board was also advised regarding a soccer class action matter that was filed regarding the Fair Labor Standards Act. Many universities across the nation were included in the class action as well as Eastern Illinois University. The University had not yet been served.

The Board also held discussions regarding employment matters, including potential bidding problems that arose in the procurement office. The Board was advised that the University met with a procurement official with the State of Illinois regarding the potential violation. There was no intent associated with the bidding problems and issues. It was believed that the issues could be remedied without termination.

The Board also discussed the status of matters associated with a current employee. It was reported he was doing well' and there were no complaints.

A motion was made to reconvene in open session by Mr. Dively and was seconded by Mr. Hutchinson. A roll call vote was taken and all trustees voted in favor of the motion. The motion passed and the Board of Trustees reconvened in open session.