

**(REVISED) MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**June 24, 2022**

A meeting of the Board of Trustees was convened on June 24, 2022 at 11:30 a.m. in the University Ballroom of the Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Ms. Joyce Madigan, Chair, presided.

**Roll Call**

Roll was called:

Ms. Ade	Present
Ms. Baurer	Present
Mr. Dively	Present
Ms. Edwards	Present
Mr. Hicks	Present
Ms. Madigan	Present
Mr. Thompson	Absent

Also present were the following:

Dr. David Glassman, President  
Dr. Jay Gatrell, Provost and Vice President for Academic Affairs  
Mr. Paul McCann, Treasurer  
Dr. Anne Flaherty, Vice President for Student Affairs  
Dr. Ken Wetstein, Vice President for University Advancement  
Ms. Laura McLaughlin, General Counsel  
Ms. Judy Gorrell, Executive Assistant to the President and Assistant Secretary, Board of Trustees

**Executive Session**

Ms. Baurer moved that the Board of Trustees convene in Executive Session to consider employment of employees, collective negotiating matters and executive session minutes as permitted by Section 2.C.1, 2 and 21 of the Open Meetings Act. Ms. Edwards seconded the motion. By unanimous vote, motion carried.

Ms. Baurer moved to return to Open Session. Ms. Edwards seconded the motion. By unanimous vote, motion carried.

## **Information Items**

### **Report from Board Chair**

Chair Madigan welcomed everyone to the Board meeting and noted that we had committee meetings this morning with good discussions.

### **Committee Reports**

University Advancement and Alumni Relations Committee. Dr. Ken Wetstein introduced the presentation and shared with the Trustees the Advancement Team Org Chart along with vacancies and departures. He also discussed in detail the core Advancement functions, and the donors and gifts.

Mr. Jonathan McKenzie gave a presentation on the Foundation. An overview of the Foundation includes: Property Assets, Endowment Assets, Role as Gift Agent, and Direct Support of EIU. Total assets as of 6/30/2021 are \$123,978,065. The EIU Foundation Board consists of 11 members.

Mr. Steve Rich provided an overview of the EIU Alumni Association. The role of the Alumni Association is a 501(c)3 which “supports and fosters the overall mission of the University by inspiring the loyalty and commitment of all alumni.” The assets are \$2.64M as of 3/31/2022, cash, investments, and property. The activities include: Alumni Magazine, Alumni Award recipients, Distinguished Seniors Awards, Scholarships for EIU students, and Direct Grants to EIU program areas. The EIU Alumni Association Board consists of 20 members. The number of Living Alumni is 117,708.

### **Finance/Audit Committee**

Mr. Hicks reported that Chifundo Biliwita discussed the plans for 2022-2023 and 2023 -2024. Mr. Paul McCann discussed several agenda items with the Committee in detail – the FY22 Preliminary Budget, FY23 Budget Projections, Non-Indentured Reserves, the Parking Lot, Construction Work, and Drainage, Update on Bond Refinancing, and Capital Projects.

### **Executive/Planning Committee**

President Glassman provided a Springfield update. Mr. Josh Norman provided an Enrollment Management Update and noted that we are tracking in the right direction. There was a discussion of Bylaw change.

### **Academic and Student Affairs Committee**

Dr. Flaherty acknowledged two new employees in the Student Affairs area – Jessica Milburn in the Counseling Center who comes from Carle and Mr. D. J. Fox, Director of MLK Jr. University Union/Textbook Rental. She reported that the Panther Life App will no longer be accessible after June 30, 2022. Dr. Flaherty also provided an update on the Campus Food Pantry.

Dr. Gatrell discussed the MAT Program – Master of Arts in Teaching/Secondary Teaching. Dean Laretta Henderson was instrumental in bringing this program to fruition with the help of Senators Durbin and Duckworth. The awarding of tenure to the incoming Chair of the School of Business,

Dr. David Martin, is on the agenda this afternoon as an action item. Dr. Martin’s credentials and materials have been reviewed favorably by the faculty, Dean of the Lumpkin College of Business & Technology, and the Provost. Dr. Gatrell talked briefly about the University Strategic Planning Process and Timeline.

Board Regulations – No report

**Action Items**

- A. Mr. Dively moved to approve the minutes of the Board Meeting on April 23, 2022. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
  
- B. Ms. Ade moved to approve the Executive Session minutes and accept the recommendation of board counsel to maintain the confidentiality as to all parts of the minutes for January 22, 2021, April 23, 2021, June 25, 2021, January 21, 2022 and April 22, 2022 and release the minutes for November 12, 2021. By unanimous vote, motion carried.
  
- C. Ms. Edwards moved to approve the FY23 Preliminary Budget and the FY24 Budget Projections. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
  
- D. Mr. Dively moved to approve the adjustments to non-indentured reserves. Approval is requested in order to retain working capital allowances and adequate funds for repair/replacement of equipment and/or relevant facilities, and in accordance with Section V.G.5 of the Board of Trustees Regulations and Sections IV.A.1 and IV.C.2 of the University Guidelines 1982. Board approval is requested to increase/(decrease) reserves as follows: Service Departments -- \$100,000 and Auxiliary Enterprise – Other -- \$200,000. Re-authorization of capital project reserves is being requested for Capital Projects – Old Main Corridors, Science Building Renovations, and Building Security Upgrades. Per the Guidelines, any remaining balance will revert to the Income Fund. Mr. Hicks seconded the motion. By unanimous vote, motion carried.
  
- E. Ms. Ade moved to approve the revised purchase items for Housing and Dining Service Management Software for the time period of July 1, 2022 through June 30, 2027, at a cost of \$454,262.14 from CBORD Group. The software and equipment is used in managing, ordering, maintaining inventories, menus, records, housing assignments, and roommate assignments, etc. The fund source is Bond Revenue Funds, and the BEP Goal is not applicable. Ms. Edwards seconded the motion.

Roll was called and vote was as follows:

Ms. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes

Ms. Madigan            Yes

Motion carried.

F. Ms. Baurer moved to approve the 2023 Board Meeting Calendar: Friday, January 20, 2023, Friday, April 21, 2023, Friday, June 23, 2023, Saturday, June 24, 2023 (Board Retreat), Friday, September 8, 2023, and Friday, November 10, 2023. Meetings are subject to change with adequate notice. All regular meetings will be held on the campus of Eastern Illinois University in Charleston, Illinois, unless other notice is given. Ms. Edwards seconded the motion. By unanimous vote, motion carried.

G.1. Mr. Hicks moved to approve a multi-year contract for Chris Wilkerson, Head Football Coach, for an initial term of four years, eleven months and five days beginning June 26, 2022 and terminating on December 31, 2026, with an annual salary of \$185,000 with usual terms offered to EIU's head football coaches. Mr. Dively seconded the motion

Roll was called and the vote was as follows:

Ms. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes

Motion carried.

G.2. Ms. Ade moved to approve a two-year renewal contract for Matt Bollant, Head Women's Basketball Coach for the period April 14, 2023 through April 13, 2025. Mr. Dively seconded the motion.

Roll was called and the vote was as follows:

Ms. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes

Motion carried.

H. The Board discussed amending Board of Trustee Bylaws V.B., regarding adding requirement for secret elections for the Vice Chair and Member Pro Tem or eliminating secret ballots for

the Chair and Secretary. Ms. Edwards moved to amend the bylaws for all elections to be secret with Ms. Baurer seconding the motion. By unanimous vote, motion carried.

A first reading of the amended bylaw occurred. The final reading will be on the agenda at the September meeting as an action item.

- I. Ms. Edwards moved to approve the award of tenure to Dr. David Martin, the incoming Chair of the School of Business. Dr. Martin’s credentials and materials have been reviewed favorably by the faculty, Dean of the Lumpkin College of Business & Technology, and the Provost. Mr. Hicks seconded the motion. Ms. Ade abstained; motion carried.
- J. Mr. Dively moved to approve the MAT Program, Master of Arts in Teaching/Secondary Teaching. Completion of the program leads to an Illinois Professional Educator License at the 9-12, 5-12, or PK-12 grade spans, depending on the specific content area completed. Ms. Baurer seconded the motion.

Roll was called and the vote was as follows:

Ms. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes

Motion carried.

### **Information Items (continued)**

#### **President’s Report**

Dr. Glassman introduced Mark Hudson and Matt Boyer. Mark Hudson gave a presentation: Making the Most of Summer Camps and Conferences – Turning Guests into Students. The presentation was an Overview of Conference Services in 2019. Because of COVID, no camps and conference were held in 2020 and only a limited number were held in 2021. Conference Services at EIU began 66 years ago with an EIU Music Camp. Three main goals of having summer conferences are to increase student recruitment efforts, to keep employees working during the summer, and to increase revenue for the department. There were 54 different conferences in 2019 with 9,633 guests.

Things that Housing considers when working with camps and conferences: recognizing an opportunity, assembling the committee, and summer marketing committee charge. Housing focusing their efforts on admissions, atmosphere, consistent visual identity with university marketing, something to remember us by, and results.

Current challenges include: highly competitive market, after COVID interruption, current labor market, and camps having harder time recruiting because of increased opportunities for youth in the summer.

### **Reports from Constituencies**

Faculty Senate – Mr. Todd Bruns welcomed the Trustees to campus. He discussed the coming year. Items remaining from 2021-2022 include the plus/minus grading proposal, a tabled amendment – academic honesty and student standards, and endowing the Luis Clay Mendez Servicer Award. Convening the EIU Think Tank and securing nominations for the Faculty Senate Think Tank. Topics for 2022-2023 include: faculty burnout, Chair listening tour, and shared governance service crisis— solutions.

Staff Senate -- Good afternoon. My name is Tony Craven and I am the newly elected president of the Staff Senate. Firstly, I would like to thank Jody Stone for his years of service as Staff Senate president which he held with a great deal of dedication and professionalism.

I graduated from Eastern in 1987 and came here to work in January of 2000, so I have been a student and employee of our school for over a quarter of a century, and I obviously feel very much at home here. I also went to summer camps here, too, where I may have been one of the ones asked to leave once or twice.

Our goal in Staff Senate is to work with everyone on campus and in the community help make EIU everything that we know it can be. If there is anything we can do to help, reach out to me or any of our Senators and we will be glad to do whatever we can. Thank you -

Student Government (SG) – Mr. Connor Mellott, newly elected Student Executive Vice President and Student Trustee, gave the SG report to the Board. In addition to Mr. Mellott’s election as the Student Executive Vice President and Student Trustee, Ms. Lucy Ade was elected Student Body President for the 2022-2023. The screening/appointment process for the Student Vice President for Academic Affairs and the Student Vice President for Student Affairs will take place this fall.

SG Executive Officers are participating in a number of summer planning meetings in preparation of signature programming, such as First Night, Pantherpalooza, Outreach Week, and “Senate-on-Go” Series.

SG Executive Officers are developing Strategic Platforms, Goals and Action Plans for the 2022-2023 academic year.

SG Fall Highlights include First Night, Recruitment Tabling Event, Pantherpalooza, SG Panel to promote opportunities and benefits of student involvement in SG., and Prowlin’ with the Prez.

**Summary of Purchases \$100,000 - \$249,999**

<b><u>Vendor</u></b>	<b><u>Type of Purchase</u></b>	<b><u>Bids</u></b>	<b><u>Amount</u></b>
EBSCO	Library Books, Periodicals and Electronic Resources	(A)	\$500,000.00
Mythics	Oracle License	(B)	140,734.61
Gordon Food Services	Dining Food and Supplies	(C)	2,688,400.00
City of Charleston	Fire Protection	(D)	378,111.55
Public Broadcasting Service	WEIU Membership	(E)	200,000.00
Illinois Department of CMS	Insurance	(F)	1,713,300.00

- (A) IPHEC Contract #2010LBM; Exempt per V.B.I.d. of Board Regulations
- (B) IPHEC Contract #1807; Exempt per V.B.I.d. of Board Regulations
- (C) IPHEC Contract #JMT201707; Exempt per V.B.I.d. of Board Regulations
- (D) Statutory
- (E) Exempt per Illinois Procurement Code

**University Highlights**

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

**Other Matters** – None

**Public Comment** – Dr. Billy Hung spoke at the Board meeting about UPI’s negotiation demands.

**Adjournment** – The meeting was adjourned at 2:48 p.m.