

**MINUTES OF THE MEETING on SEPTEMBER 10, 2021**  
**EXECUTIVE SESSION OF THE**  
**EIU BOARD OF TRUSTEES**

The Board of Trustees of Eastern Illinois University met in executive session at its regular Meeting on September 10, 2021. By roll call, board members and others in attendance were:

Mr. Payton Ade  
Ms. Barbara Baurer  
Mr. Joe Dively  
Ms. Audrey Edwards  
Mr. Christopher Hicks  
Ms. Joyce Madigan  
Mr. Martin Ruhaak  
Mr. P.J. Thompson

President Glassman  
Laura McLaughlin, General Counsel  
Peggy Hartson, Audit Manager, Auditor General's Office  
Meredith Angel, Audit Manager, Sikich

A motion was made to go into executive session by Mr. Ade and was seconded by Ms. Edwards to discuss employment of specific employees, collective negotiating matters and audit findings as permitted by Sections 2(c)1, 2 and 29. By unanimous vote, motion carried.

Auditors Hartson and Angel presented information of their FY 2020 audits of EIU. The audit presented many challenges including the pandemic the pushed the auditors delay. The auditors discussed their three different reports – financial statements, compliance and audit of federal funds – were discussed. The auditors answered questions from the trustees. Overall, the auditors indicated that the checks and balances were in good shape.

The auditors then left the meeting.

Next, McLaughlin and President Glassman discussed the successor agreements with AFSCME Service/Technical and BSW/Food Service for the Board's consideration. The details of the agreements are in the board book. President Glassman is very concerned about the impact of the two agreements on EIU's financials, revenue uncertainties and future employee expectations but overall recommends approval of the agreements.

McLaughlin then left the meeting.

A discussion was then had between the Trustees and President Glassman regarding his contract and his future plans.

A motion was made to leave executive session by Mr. Ruhaak and was seconded by Ms. Baurer. By unanimous vote, motion carried.