

## II. ACTION ITEMS

### A. Approval of Executive Search Firm to Assist in Chief of University Police Search

<b>Purchase Item:</b>	External Search Firm – Chief of Police
<b>Description/Explanation:</b>	Approval is requested for the use of an external search firm to recruit applicants for the position of Chief of Police.
<b>Cost:</b>	Not to exceed \$40,000
<b>Recommended Vendor:</b>	D. Stafford and Associates
<b>Summary of Bids:</b>	D. Stafford and Associates budgetary estimate was lower than The Illinois Public Higher Education Cooperative (IPHEC) bids for consulting firms.
<b>Rationale/Justification:</b>	Eastern Illinois University is beginning a national search this summer to recruit a Chief of Police. The current Chief of Police will be retiring at the end of September. An external search firm can provide significant assistance in this process by developing and enhancing the quality of the candidate pool, recruiting and screening potential candidates, and coordinating the search process quickly. Pursuant to 110 ILCS 665/10-17, the Board of Trustees and President hereby demonstrate a justifiable need to utilize the services of D. Stafford and Associates.

**It is recommended that the Board of Trustees approve the use of the external search firm D. Stafford and Associates in the search for a Chief of Police based on the demonstrated, justifiable need to recruit and present a highly qualified and talented pool of candidates.**