

**MINUTES OF THE NOVEMBER 13, 2020
EXECUTIVE SESSION OF THE
EIU BOARD OF TRUSTEES**

The Board of Trustees of Eastern Illinois University met in executive session on November 13, 2020. Board members and others in attendance included:

Ms. Barb Baurer
Ms. Joyce Madigan
Ms. Audrey Edwards
Mr. Joe Dively
Mr. Christopher Hicks
Mr. Martin Ruhaak
Mr. P.J. Thompson
Mr. Michael Perri

President Glassman
Ms. Laura McLaughlin

A motion was made to go into executive session by Ms. Madigan and was seconded by Mr. Perri to discuss matters as provided in §2(c)(1) employment matters, (11) pending, probably & imminent litigation and (21) review of executive session minutes of the Open Meetings Act. A roll call vote was taken. All trustees voted in favor of the motion. The motion passed and the Board of Trustees went into executive session.

The executive sessions minutes of June 26, 2020, June 27, 2020 and September 11, 2020. Ms. McLaughlin presented the minutes and her opinion that confidentiality should be maintained for the minutes of June 27, 2020 but not for the meetings of June 26, 2020 and September 11, 2020. A discussion was had and Ms. McLaughlin explained the reasoning for her opinion.

Next, Ms. McLaughlin discussed three pending litigation matters: Unfair Labor Practices claim by AFSCME in front of the Illinois Education Labor Relations Board, AFSCME arbitration re scheduled overtime, and IBEW arbitration re wearing face masks for COVID-19 v medical masks indicated in the collective bargaining agreement.

Last, Dr. Glassman discussed the possibility of the Provost being hired by another institution and leaving in January. Dr. Glassman discussed what his options might be should the Provost leave in January.

A motion was made to reconvene in open session by Mr. Dively and seconded by Ms. Edwards. A roll call vote was taken. All trustees voted in favor of the motion. The motion passed and the Board of Trustees reconvened in open session.