

Sexual Violence Prevention Team
Meeting Minutes
September 9, 2020 (Teams)

- I. In Attendance: Amanda Feder (SACIS), Taylor Diskin (SACIS), Heather Webb (SAS), Shawn Peoples (OCR), Anne Flaherty (VPSA), Brittany Floyd (SAS), Sami Boomgarden (HERC), Kathleen O'Rourke (Faculty), Veriah Reynolds (OCR), Dennis Lusiana (Housing), Kent Martin (UPD), Becky Ogle (HCS: Medical Clinic), Eric Davidson (HCS), Jenny Sipes (VPSA), Sarah Jacobs (Housing), Marjorie Worthington (Faculty), and Lindsay Wilson (HCS: Counseling Clinic)

- II. Changes to TITLE IX discussed.
 1. Live hearings-all in room at same time
 2. Advisor- Each student can choose an advisor (provided advisor by university if student doesn't have one). Advisor takes an active role in process; cross examination. Advisors can pause and ask panel if a question is relevant.
 3. Employee and student process must be the same so OCR is working on changes to now hold a panel/hearing process.

- III. Specifics to EIU:
 1. If student wants support person, different from their advisor, students will be able to have a support person in nearby room during process, for support before and after process.
 2. A guide is being created and will be given to advisors
 3. Students can switch advisors if they desire/need.
 4. Resource sheet will still be provided to students
 5. Live hearing- one possible option is to use technology enabled hearings.
 6. Panel- will consist of 3 members (no students). Panels are drawn from a pool. Must go through training.
 7. Pool of advisors have been established and will undergo training.
 8. EIU will continue to use "Preponderance of the Evidence."
 9. Responsible Employee Model not required, but won't change a lot on our campus.
 10. Specialist position will be doing more check-ins with students.

- IV. Outreach
 - a. Video series idea was brought up by Amanda Feder, to discuss how harassment can occur virtually as well. Discuss other options if school process isn't an option.
 - b. Kathleen O'Rourke's class assignment of fact sheets will be shared. Possibly reach out to Kilgore to put on website.
 - c. Mass emails to Faculty/Staff and students regarding the changes to Title IX and info on resources

- V. Future Meetings: (All virtually on Teams at 1pm)
 - Oct 14th
 - Nov 11
 - Dec 9th.