

Designated Pay Grades for Non-Negotiated Classifications eff. 7/1/2023

rev 10/13/2023

Class
Code

Min	Mid	Max
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Pay Grade 1

13.65	13.65	15.40
2217.72	2217.72	2502.26
26612.63	26612.63	30027.08

Pay Grade 2

13.70	13.70	16.23
2226.09	2226.09	2637.83
26713.05	26713.05	31653.96

Pay Grade 3

3015	Mailing Equipment Operator/Expeditor I	13.75	13.93	17.06
4960	Medical Office Assistant	2234.46	2262.91	2771.73
3029	Work Program Participant	26813.48	27154.92	33260.76

Pay Grade 4

792	Payroll Clerk	13.80	14.74	18.05
		2242.83	2395.14	2932.41
		26913.90	28741.64	35188.92

Pay Grade 5

1236	Driver	13.85	15.63	19.14
52	Financial Aid Representative	2251.19	2539.08	3109.83
1167	Routing Dispatcher I	27014.33	30468.95	37317.93

Pay Grade 6

504	Bowling & Billiards Center Attendant	13.91	16.51	20.32
2134	Human Resource Assistant	2259.56	2683.02	3302.31
4065	Payroll Specialist I	27114.75	32196.26	39627.71
3034	Phlebotomist I			
811	Statistical Clerk			

Pay Grade 7

4710	Image Processing Technician II	13.96	17.57	21.63
4582	Medical Insurance Associate	2267.93	2855.42	3514.88
4058	Pharmacy Technician I	27215.18	34265.01	42178.50

1168 Routing Dispatcher II

Pay Grade 8

2755	Admissions & Records Representative	14.48	18.74	22.95
3500	Food Service Area Supervisor	2353.29	3044.55	3729.12
4547	Medical Assistant	28239.51	36534.62	44749.38
299	Printing Production Assistant			
1169	Routing Dispatcher III			
2997	Television Broadcast Equipment Operator			

Pay Grade 9

4602	Benefits Representative	15.33	19.84	24.30
3460	Catering Supervisor	2490.54	3223.64	3948.38
2135	Human Resource Representative	29886.48	38683.71	47380.52
4066	Payroll Specialist II			
4806	Test Specialist			

Pay Grade 10

1031	Assistant Technical Director	16.47	21.41	26.22
965	Costumer	2676.33	3479.73	4261.37
53	Financial Aid Coordinator	32115.92	41756.72	51136.41
44	Housing Representative			
2735	Licensed Practical Nurse I			
4583	Medical Insurance Specialist			
4712	Microcomputer Support Specialist I			
307	Procurement Officer Assistant			

Pay Grade 11

2756	Admissions & Records Officer (UB)	17.88	23.13	28.34
4651	Accounting Specialist	2905.63	3759.24	4604.49
4812	Benefits Officer	34867.56	45110.91	55253.84
2350 *	Bowling and Billiard Center Manager			
4730 *	Child Care Resource Specialist			
3284	Collection Assistant Manager			
4289	Editorial Writer			
2379	Facility Operations Specialist			
3528 *	Inventory Record Control Supervisor			
3838 *	Night Supervisor of Univ. Union			
3253 *	Office Administrator			
4067	Payroll Specialist III			
55	Program/Student Advisor			
48	Space Administrator I			
1259	Technical Editor			

69 Ticket Sales Supervisor

Pay Grade 12

10	Accountant I	19.20	24.84	30.43
1600	Building Service Foreman	3119.87	4037.09	4944.26
4527 *	Continuing Education Community Coordinator	37438.44	48445.02	59331.09
4809	Customer Service Specialist			
1004	Graphic Designer Assistant			
45 *	Housing Officer			
2136	Human Resource Officer			
4095 *	Medical Technologist I			
4031	Musical Instrument Technician II			
925 *	Printing Production Coordinator			
3574 *	Radio Station Production Supervisor			
49	Space Administrator II			
2740 *	Staff Nurse I			
3319	Storekeeper III			
1005 *	Television Director-Producer			
3617	Television Master Control Room Supervisor			
4534	Television Traffic & Continuity Supervisor			

Pay Grade 13

2757 *	Admissions and Records Coordinator	20.66	26.73	32.58
1065 *	Assistant Director of Alumni Relations	3357.54	4343.38	5294.07
2568	Automotive Technician	40290.51	52120.58	63528.86
4603	Benefits Counselor			
4739	Budget Analyst			
1598	Building Mechanic Foreman			
2375	Business Manager			
4779	Communications Services Specialist II			
2771 *	Graduate Placement Officer			
3512	Gymnasium & Facilities Supervisor			
4797 *	Intercollegiate Athletics Equipment Specialist			
4584	Medical Insurance Assistant Manager			
4260	Medical Social Associate			
4713	Microcomputer Support Specialist II			
3879	Retail Assistant Manager			
3038	Senior Photographer			
2741 *	Staff Nurse II			
1049 *	Study Abroad Advisor			
937 *	Television Program/Operations Coordinator			

Pay Grade 14

11	Accountant II	22.17	28.68	35.12
58 *	Administrative Aide	3601.91	4659.72	5707.49
116	Applications Programmer I	43222.92	55916.64	68489.85
1368 *	Assistant Instrument & Efficiency Engineer			
1030 *	Auditorium Technical Director			
4723	Communications Network Specialist I			
3902	Communications Technician II			
54 *	Financial Aid Manager			
1005 *	Graphic Designer Associate			
46 *	Housing Administrator			
4560	Institutional Research Data Specialist			
4826	LAN Support Specialist I			
4904	Library Operations Associate			
4714	Microcomputer Support Specialist III			
309 *	Procurement Officer Specialist			
4009	Radiologic Technologist Specialist			
3307	Web Specialist II			

Pay Grade 15

2701	Administrative Nurse II	23.95	30.97	37.66
117	Applications Programmer II	3891.47	5032.97	6119.23
4068 *	Assistant Payroll Manager	46697.63	60395.60	73430.76
3445 *	Building Service Supervisor			
4780 *	Communications Services Specialist III			
38 *	Food Service Administrator III			
1979 *	Greenhouse Gardener I UB			
1690	Grounds Foreman			
585 *	Internal Auditor			
4827	LAN Support Specialist II			
3544	Mail Supervisor			
2424 *	Medical Insurance Manager			
4096 *	Medical Technologist II			
4629 *	Museum Instructor/Educator			
4793	Press Technician			
4555 *	Records Management Officer			
4719 *	Recycling Coordinator			
3308 *	Web Specialist III			

Pay Grade 16

12 *	Accountant III	25.90	33.35	40.75
171 *	Administrative Assistant	4209.48	5419.60	6621.36
103 *	Applications Programmer III	50513.78	65035.23	79456.26
629 *	Assistant Bursar			

3350 * Assistant Superintendent Building Services
 3889 * Retail Manager
 1365 * Chief Instruct. Media Systems Engineer
 4724 * Communications Network Specialist II
 983 * Curator of Art II
 1006 * Graphic Designer
 2137 * Human Resource Assistant Manager
 4522 * Institutional Research Data Coordinator
 2408 * Laboratory Manager (UB)
 4097 * Medical Technologist III
 4069 * Payroll Manager
 4774 * Program Services Specialist
 4014 * Radiologic Technologist Manager
 2374 * Senior Business Manager
 3596 * Service Enterprises Manager
 1048 * Study Abroad Assistant Director
 3381 * Superintendent of Grounds
 4693 * Training & Development Specialist I

Pay Grade 17

2702 *	Administrative Nurse III	27.95	36.15	44.06
104 *	Applications Analyst	4542.56	5874.86	7160.30
628 *	Bursar	54510.69	70498.35	85923.63
1319 *	Chief Broadcasting Engineer			
1427 *	Construction Project Coord. I			
3260 *	Executive Assistant			
3681 *	Graphic Design Manager			
3514 *	Housing Maintenance Supervisor			
586 *	Internal Auditor Associate			
4828 *	LAN Administrator			
1389 *	Network Engineer III			
2493 *	Safety/Environmental Compliance Specialist			
4694 *	Training & Development Specialist II			

Pay Grade 18

23 *	Assistant Chief Accountant	30.35	38.99	49.50
1147 *	Assistant Director of University Student Center	4932.54	6335.14	8044.04
4741 *	Senior Budget Analyst	59190.50	76021.73	96528.51
28 *	Food Service Administrator IV			
2138 *	Human Resource Manager			
4558 *	Internal Auditor Assistant Manager			
1390 *	Network Engineer IV			
3100 *	Nurse Practitioner			

105 * Senior Applications Analyst
 3151 * Systems Programmer II

Pay Grade 19

862 *	Assistant Comptroller	32.88	42.42	54.52
1596	Brickmason Foreman	5342.61	6892.50	8859.16
1604	Carpenter Foreman	64111.32	82710.03	106309.91
4725 *	Communications Network Specialist III			
4650 *	Construction Project Coord. II			
3330 *	Construction Superintendent			
1264	Electrician Foreman			
1764	Painter Foreman			
1796	Roofer Foreman			
3152 *	Systems Programmer III			

Pay Grade 20

1119 *	Assistant Director of Physical Plant	35.83	46.12	56.77
1035 *	Deputy Director	5822.98	7495.05	9225.71
1391 *	Network Engineer V	69875.72	89940.63	110708.52
3076 *	Police Lieutenant			
4994 *	Steam and Power Plant V			

Pay Grade 21

142 *	Architect III	38.84	50.38	62.01
1828	Pipefitter Foreman	6311.71	8186.31	10075.98
1788	Plumber Foreman	75740.54	98235.74	120911.70

Pay Grade 22

	42.50	55.12	67.84
	6905.89	8956.24	11023.32
	82870.71	107474.84	132279.81

CUSTOM CLASSIFICATIONS

5000 *	Accounting Associate	4210.64	6011.08	7776.50
2753 *	Admissions & Records Associate UB	5224.16	6791.82	8749.85
5005 *	Athletic Communications Associate	4209.61	5419.86	6621.87
5010 *	Business/Administrative Associate	4210.64	6011.08	7776.50
5012 *	Construction Project Manager	5822.59	7495.31	9225.71

5009 *	Events Administrator Associate	3601.91	4659.72	5707.23
5011 *	Financial Aid Associate	4209.61	5419.86	6621.87
5040 *	Grants and Contracts Associate	3891.34	5032.58	6119.23
5020 *	Human Resource Associate	4210.64	6011.08	7776.50
5030 *	Information Technology Manager/Admin. Coord.	4932.67	7469.56	10075.46
5032	Information Technology Support Associate	16.69	26.04	35.12
5031 *	Information Technology Technical Associate	3601.91	6056.40	9384.33
5004 *	Marketing Associate	3120.90	4036.57	4944.00
5001 *	Program Assistant I	3120.90	4036.57	6695.00
5001 *	Program Assistant II	3357.80	4344.54	6695.00
5002 *	Program Coordinator I	3601.91	4659.72	6962.80
5002 *	Program Coordinator II	3890.31	5033.61	6962.80
5003 *	Program Director	4542.30	5875.12	8240.00
5006 *	Public Information Associate	4210.64	6011.08	7776.50