
Agenda for the February 19, 2015 CAA Meeting

Items Approved: 15-31, Pre-Law Studies Minor (Revised Minor)
15-36, Sociology Major (Revised Major)
15-37, JOU 3706, Writing for Sports Media (Revised Course)
15-38, MGT 4560, Seminar in Decision Making & Leadership (New Course; Technology-Delivered Designation)
15-39, MGT 4860, Managing Conflict, Power & Politics in Organizations (New Course)
15-40, Management (Revised Major)
15-41, Management Minor (New Minor)
15-42, MIS 2000, Introduction to Business Logic and Programming Skills (Revised Course; Added Technology-Delivery)
15-43, MIS 4420, Advanced VB.NET Business Programming (New Course; Technology-Delivered Designation)
15-44, MIS 4530, Web & Mobile Application Development (Revised Course; Added Technology-Delivery)
15-45, Management Information Systems (Revised Major)
15-46, OSC 3430, Enterprise Resource Planning Systems (New Course; Technology-Delivered Designation)
15-47, OSC 3800 (MGT 3800), Spreadsheet Modeling & Analysis for Management Decision Making (Revised Course; Technology-Delivered Designation)
15-48, OSC 4700, Special Topics in Operations & Supply Chain Management (New Course; Technology-Delivered Designation)
15-49, OSC 4810, Supply Chain & Logistics Management (New Course; Technology-Delivered Designation)
15-50, OSC 4820, Business Analytics & Data Mining (New Course; Technology-Delivered Designation)
15-51, Operations & Supply Chain Management Minor (New Minor)

Items Pending: 15-52, Health Studies: Health Administration Option (Revised Option)
15-53, Music with Performance Option: Jazz Studies Concentration (Revised Concentration)
15-54, HIS 1101, Introduction to Historical Studies (New Course)
15-55, HIS 3810, History of Illinois (Revised Course)
15-56, CMN 2040, Argumentation and Critical Thinking (Revised Course)
15-57, CMN 2520, Introduction to Mass Communication (Revised Course)
15-58, CMN 2575, Field Production (Revised Course)
15-59, CMN 2630, Introduction to Interpersonal Communication (Revised Course)
15-60, CMN 3540, Videography (Revised Course)
15-61, CMN 3650, Case Studies in Organizational Communication (Revised Course)
15-62, CMN 3710, Intercultural Communication (Revised Course)

Ongoing: Five-year plan regarding the University Learning Goals (For details concerning the plan, see agenda Item 13-83, CAA Learning Goals Committee's Recommendations & Resolution, which was approved by CAA at its 4/25/13 meeting)

**Council on Academic Affairs
Minutes
February 19, 2015**

The February 19, 2015 meeting of the Council on Academic Affairs was held at 3:00 p.m. in the Room 4440 at Booth Library.

Members Present: Ms. Ahmad, Dr. Anthony, Ms. Duffin, Ms. Green, Dr. Gronnvoll, Dr. Martinez, Dr. Reid, Dr. Rhoads, Dr. Ruholl, Mr. Simpson, Dr. Throneburg, and Dr. Wilkinson.

Members Absent: None.

Staff Present: Provost Lord, Ms. Pickle, and Ms. Fopay.

Guests Present: Dr. David Boggs, School of Business; Dr. Joe Gisondi, Journalism; Dr. Darren Hendrickson, Sociology-Anthropology; Dr. Sally Renaud, Journalism; Mr. Luis Martinez, *Daily Eastern News*; Dr. Karen Swenson, Pre-Law Studies; Dr. Larry White, School of Business; and Dr. Melody Wollan, School of Business.

I. Approval of the February 12, 2015 CAA Meeting Minutes.

Dr. Ruholl moved and Ms. Green the motion to approve the minutes. The minutes of February 12, 2015 were approved as written.

II. Items Added to the Agenda:

1. 15-52, Health Studies: Health Administration Option (Revised Option)
2. 15-53, Music with Performance Option: Jazz Studies Concentration (Revised Concentration)
3. 15-54, HIS 1101, Introduction to Historical Studies (New Course)
4. 15-55, HIS 3810, History of Illinois (Revised Course)
5. 15-56, CMN 2040, Argumentation and Critical Thinking (Revised Course)
6. 15-57, CMN 2520, Introduction to Mass Communication (Revised Course)

7. 15-58, CMN 2575, Field Production (Revised Course)
8. 15-59, CMN 2630, Introduction to Interpersonal Communication (Revised Course)
9. 15-60, CMN 3540, Videography (Revised Course)
10. 15-61, CMN 3650, Case Studies in Organizational Communication (Revised Course)
11. 15-62, CMN 3710, Intercultural Communication (Revised Course)

Dr. Ruholl moved and Ms. Green seconded the motion to add these items to the agenda.

III. Items Acted Upon:

1. 15-31, Pre-Law Studies Minor (Revised Minor).

Dr. Swenson presented the proposal and answered questions of the council. The council requested revisions to the proposal.

Ms. Green moved and Ms. Ahmad seconded the motion to approve the proposal. The motion passed unanimously.

The proposal (**See Attachment A**), with revisions, was approved, effective Fall 2015.

2. 15-36, Sociology Major (Revised Major).

Dr. Hendrickson presented the proposal. There were no questions.

Ms. Green moved and Mr. Simpson seconded the motion to approve the proposal. The motion passed unanimously.

The proposal (**See Attachment B**) was approved, effective Fall 2015.

3. 15-37, JOU 3706, Writing for Sports Media (Revised Course).

Dr. Gisondi and Dr. Renaud presented the proposal and answered questions of the council. The council requested revisions to the proposal.

Dr. Ruholl moved and Dr. Reid seconded the motion to approve the proposal. The motion passed with the following vote:

Yes:	Ahmad, Anthony, Duffin, Green, Gronnvoll, Martinez, Rhoads, Ruholl, Simpson, Thoneburg, and Wilkinson.
No:	None.
Abstain:	Reid.

The proposal, with revisions, was approved, effective Fall 2015.

JOU 3706. Writing for Sports Media. (2-2-3) On Demand. In this course, students will learn the fundamentals of gathering, organizing, evaluating and writing sports information in accepted professional style across news media and media relations platforms. Prerequisite: A grade of "C" or better in JOU 2101. WC

4. 15-38, MGT 4560, Seminar in Decision Making & Leadership (New Course; Technology-Delivered Designation).

Dr. Boggs presented the proposal and answered questions of the council. The council requested revisions to the proposal.

Mr. Simpson moved and Dr. Ruholl seconded the motion to approve the proposal. The motion passed unanimously.

The proposal, with revisions, was approved, effective Fall 2015.

MGT 4560. Seminar in Decision Making and Leadership. (3-0-3) On Demand. Decision Making and Leadership. A course on the process, design and improvement of managerial and behavioral decision making in organizations, and on leadership approaches and theories, with an aim to improve individual and organizational effectiveness. A limit of 3 hours may be applied to a major or minor. Prerequisites: A grade of "C" or better in BUS 3010 and admission to the School of Business or the Management minor or permission by the Associate Chair.

5. 15-39, MGT 4860, Managing Conflict, Power & Politics in Organizations (New Course).

Dr. Boggs presented the proposal and answered questions of the council. The council requested revisions to the proposal.

Ms. Green moved and Ms. Duffin seconded the motion to approve the proposal. The motion passed unanimously.

The proposal, with revisions, was approved, effective Fall 2015 (Initial term of offering will be Spring 2016.)

MGT 4860. Managing Conflict, Power and Politics in Organizations. (3-0-3) On Demand. Conflict, Power/Politics. A study of the sources and management of conflict in organizations; sources, bases, and uses of power in organizations; and contributing factors, common types, and practical management of organizational politics. A limit of 3 hours may be applied to a major or minor. Restricted to students admitted to the School of Business or to a minor offered by the School of Business. Prerequisite: A grade of "C" or better in MGT 4310.

6. 15-40, Management (Revised Major).

Dr. Boggs presented the proposal. There were no questions.

Ms. Green moved and Mr. Simpson seconded the motion to approve the proposal. The motion passed unanimously.

The proposal (**See Attachment C**) was approved, effective Fall 2015.

7. 15-41, Management Minor (New Minor).

Dr. Boggs presented the proposal and answered questions of the council. The council requested a revision to the proposal.

Dr. Anthony moved and Dr. Ruholl seconded the motion to approve the proposal. The motion passed unanimously.

The proposal (**See Attachment D**), with revision, was approved, effective Fall 2015.

8. 15-42, MIS 2000, Introduction to Business Logic and Programming Skills (Revised Course; Added Technology-Delivery).

Dr. White presented the proposal and answered questions of the council.

Ms. Green moved and Dr. Reid seconded the motion to approve the proposal. The motion passed unanimously.

The proposal was approved, effective Fall 2015.

MIS 2000. Introduction to Business Logic and Programming Skills. (3-0-3) On Demand. Intro Bus and Programming. A study of computer logic and programming using a procedural programming language. Topics include problem solving process, control structures, functional decomposition, and data structures. A limit of 3 hours may be applied to a major or minor. Prerequisite: A grade of "C" or better in BUS 1950 or equivalent.

9. 15-43, MIS 4420, Advanced VB.NET Business Programming (New Course; Technology-Delivered Designation).

Dr. White presented the proposal and answered questions of the council.

Ms. Green moved and Dr. Anthony seconded the motion to approve the proposal. The motion passed unanimously.

The proposal was approved, effective Fall 2015 (Initial term of offering will be Spring 2016.)

MIS 4420. Advanced VB.NET Business Programming. (3-0-3) On Demand. Advanced VB Programming. A study of advanced features and topics in a procedural programming language using Visual Basic .NET concepts and commands. Content includes object-oriented concepts and design, configuring Visual Basic, user interfaces, .NET Framework controls, add-ins utilities, dynamic control and object creation, creating a multiple documents interface application (MDI), using the Windows API, Web Services, adding an Online Help system to applications, and deployment of applications. A limit of 3 hours may be applied to a major or minor. Prerequisites: A grade of "C" or better in MIS 2000, Junior standing, and admission to the School of Business or to a minor offered by the School of Business or permission of the Associate Chair.

10. 15-44, MIS 4530, Web & Mobile Application Development (Revised Course; Added Technology-Delivery).

Dr. White presented the proposal and answered questions of the council.

Ms. Green moved and Dr. Martinez seconded the motion to approve the proposal. The motion passed unanimously.

The proposal was approved, effective Spring 2016.

MIS 4530. Web and Mobile Application Development. (3-0-3) S. Web/Mobile Apps. Development of web-based and Mobile applications, including client-side and server-side scripting languages, database interfaces, XML, web services, SDKs (e.g. Eclipse and Xcode), and design concepts. A limit of 3 hours may be applied to a major or minor. Prerequisites: A grade of "C" or better in MIS 2000 and MIS 3530.

11. 15-45, Management Information Systems (Revised Major).

Dr. White presented the proposal. There were no questions.

Ms. Green moved and Dr. Reid seconded the motion to approve the proposal. The motion passed unanimously.

The proposal (**See Attachment E**) was approved, effective Fall 2015.

12. 15-46, OSC 3430, Enterprise Resource Planning Systems (New Course; Technology-Delivered Designation).

Dr. White presented the proposal. There were no questions.

Ms. Green moved and Ms. Duffin seconded the motion to approve the proposal. The motion passed unanimously.

The proposal was approved, effective Fall 2015.

OSC 3430. Enterprise Resource Planning Systems. (3-0-3) On Demand. ERP Systems. This course explores the application of computer technologies to facilitate integration of the various functions of a business, including the internal business functions (e.g., finance, marketing and operations) and external functions (e.g., procurement and distribution). Use of an Enterprise Resource Planning (ERP) system is incorporated to apply the concepts. A limit of 3 hours may be applied to a major or minor. Prerequisites: Junior standing and admission to the School of Business or to a minor offered by the School of Business or permission of the Associate Chair.

13. 15-47, OSC 3800 (MGT 3800), Spreadsheet Modeling & Analysis for Management Decision Making (Revised Course; Technology-Delivered Designation).

Dr. White presented the proposal. There were no questions.

Ms. Green moved and Dr. Reid seconded the motion to approve the proposal. The motion passed unanimously.

The proposal was approved, effective Fall 2015. *NOTE: This action results in the change of the course prefix from MGT 3800 to OSC 3800.*

OSC 3800. Spreadsheet Modeling and Analysis for Management Decision Making. (3-0-3) On Demand. Spreadsheet Modeling. An introduction to, and survey of, the quantitative methods and techniques of today's problems in managerial decision-making. Topics include linear programming, optimization, simulation, spreadsheet modeling and analysis, and decision theory. A limit of 3 hours may be applied to a major or minor. Prerequisite: A grade of "C" or better in BUS 2810 or permission of the Associate Chair.

14. 15-48, OSC 4700, Special Topics in Operations & Supply Chain Management (New Course; Technology-Delivered Designation).

Dr. White presented the proposal and answered questions of the council. The council requested revisions to the proposal.

Mr. Simpson left the meeting at 3:50 p.m. before the vote was taken on this item.

Dr. Anthony moved and Dr. Ruholl seconded the motion to approve the proposal. The motion passed unanimously.

The proposal, with revisions, was approved, effective Fall 2015 (Initial term of offering will be Spring 2016.)

OSC 4700. Special Topics in Operations and Supply Chain Management. (3-0-3) On Demand. Topics in Operations and SCM. An examination of concepts, theories and practice in operations and supply chain management. Specific topics will vary according to student demand, availability and interest of faculty. May be repeated once with a change in course content. A limit of 3 hours may be applied to a major or minor. Restricted to students admitted to the School of Business or to a minor offered by the School of Business or permission of the Associate Chair. Prerequisite: A grade of "C" or better in BUS 3950 or permission of the Associate Chair. Depending the on course subject and content, additional prerequisites may be required upon the request of the faculty assigned to teach the course.

15. 15-49, OSC 4810, Supply Chain & Logistics Management (New Course; Technology-Delivered Designation).

Dr. White presented the proposal. There were no questions.

Ms. Duffin moved and Dr. Martinez seconded the motion to approve the proposal. The motion passed unanimously.

The proposal was approved, effective Fall 2015 (Initial term of offering will be Spring 2016.)

OSC 4810. Supply Chain and Logistics Management. (3-0-3) On Demand. Supply Chain and Logistics. The concepts in managing the complete flow of materials, information and financial resources in a supply chain from suppliers to customers are covered. This course covers manufacturing, distribution, service, and retail industries. This includes the fundamental relationships in the design, planning, execution, monitoring, and control that occur. A limit of 3 hours may be applied to a major or minor. Prerequisite: A grade of "C" or better in BUS 3950 or permission of the Associate Chair.

16. 15-50, OSC 4820, Business Analytics & Data Mining (New Course; Technology-Delivered Designation).

Dr. White presented the proposal. There were no questions.

Dr. Anthony moved and Dr. Reid seconded the motion to approve the proposal. The motion passed unanimously.

The proposal was approved, Fall 2015 (Initial term of offering will be Spring 2016.)

OSC 4820. Business Analytics and Data Mining. (3-0-3) On Demand. Bus Analytics & Data Mining. Management of statistical methods and tools for transforming massive amounts of data into new and useful information, uncovering factors that affect purchasing patterns, and identifying potential profitable investments and opportunities. Among the topics are: simple linear regression, multiple regression and correlation, partial regression techniques, model selections, validation, and diagnostics, logistics regression, data mining, decision tree, neural network models, visualization, and methods for model selection. Includes application of statistical software solution techniques. A limit of 3 hours may be applied to a major or minor. Prerequisite: A grade of "C" or better in BUS 2810 or permission of the Associate Chair.

17. 15-51, Operations & Supply Chain Management Minor (New Minor).

Dr. White presented the proposal. There were no questions.

Dr. Reid moved and Dr. Martinez seconded the motion to approve the proposal. The motion passed unanimously.

The proposal (**See Attachment F**) was approved, effective Fall 2015.

IV. Communications:

a. College Curriculum Committee Minutes:

1. Minutes of the February 9, 2015 College of Education & Professional Studies Curriculum Committee meeting.
2. Minutes of the February 11, 2015 College of Arts & Humanities Curriculum Committee meeting.

b. Executive Action Item:

1. January 22, 2015 memorandum from Dean Izadi, LCBAS, requesting executive action to change the prefix for (MGT 4340 to OSC 4340) and (MGT 4850 to OSC 4850).

V. Committee Reports:

1. Dr. Gronnvoll reported on the meeting she had with college and college curriculum committee representatives regarding the course proposal form and directions.

VI. Pending:

None.

VII. Ongoing:

1. Five-year plan regarding the University Learning Goals (For details concerning the plan, see agenda Item 13-83, CAA Learning Goals Committee's Recommendations & Resolution, which was approved by CAA at its 4/25/13 meeting.)

VIII. Meeting Adjournment:

1. Dr. Ruholl and Dr. Anthony seconded the motion to adjourn the meeting. The motion was approved by acclamation.

The meeting adjourned 4:00 p.m.

The next meeting will be held at 3:00 p.m. on Thursday, February 26, 2015.

–Minutes prepared by Ms. Janet Fopay, Recording Secretary

The current agenda and all CAA council minutes are available on the Web at <http://www.eiu.edu/~eiucaa/>. In addition, an electronic course library is available at <http://www.eiu.edu/~eiucaa/elibrary/>.

***** ANNOUNCEMENT OF NEXT MEETING *****
February 26, 2015
Room 4440, Booth Library @ 3:00 p.m.

Agenda:

1. 15-52, Health Studies: Health Administration Option (Revised Option)
2. 15-53, Music with Performance Option: Jazz Studies Concentration (Revised Concentration)
3. 15-54, HIS 1101, Introduction to Historical Studies (New Course)
4. 15-55, HIS 3810, History of Illinois (Revised Course)
5. 15-56, CMN 2040, Argumentation and Critical Thinking (Revised Course)
6. 15-57, CMN 2520, Introduction to Mass Communication (Revised Course)
7. 15-58, CMN 2575, Field Production (Revised Course)
8. 15-59, CMN 2630, Introduction to Interpersonal Communication (Revised Course)
9. 15-60, CMN 3540, Videography (Revised Course)
10. 15-61, CMN 3650, Case Studies in Organizational Communication (Revised Course)
11. 15-62, CMN 3710, Intercultural Communication (Revised Course)

Approved Executive Actions:

None.

Pending Executive Actions:

BAS

Effective Fall 2015

1. Change the course prefix for MGT 4340 to OSC 4340.

MGT OSC 4340 - Strategic Quality Management. (3-0-3) F. Fundamentals of the principles, philosophies, and tools of quality management. This course provides an overview of historical and current approaches including Deming's principles, the Malcolm Baldrige Award, Six Sigma, and ISO 9000 with emphasis on understanding statistical process control, control charts, and acceptance sampling. Prerequisites and Notes: BUS 3010, BUS 3950, and admission to the School of Business or permission of the Chair. Credits: 3

2. Change the course prefix for MGT 4850 to OSC 4850.

MGT OSC 4850 - Project Management. (3-0-3) F, S. An introduction to project management principles, methods, and tools used to plan, organize, and control projects. Students are required to use project management software. Prerequisites and Notes: BUS 3010, BUS 3500, BUS 3950, and admission to the School of Business or permission of the chair. Credits: 3

Attachment A**Pre-Law Studies Minor****Total Hours: 21 Semester Hours****Required Courses -- 15 Semester Hours**

- ENG 3001 - Advanced Composition. Credits: 3
(See footnote *)
- HIS 3600G - The U.S. Constitution and the Nation. Credits: 3
- PHI 1900G - Logical and Critical Reasoning. Credits: 3

One of these 2000 or 3000-level case-oriented courses:

- **PLS 2503 – Legal Research and Argument. Credits: 3**
- PHI 3070 - Philosophy of Law. Credits: 3
- PLS 3523 - Criminal Law. Credits: 3
(See footnote *)
- PLS 3543 - Civil Liberties in America. Credits: 3
(See footnote *)
- ~~PLS 3903 – Gender, Public Policy and the Law. Credits: 3~~

One of these 4000-level case-oriented courses:

- HIS 4910 - The Foundation of the American Constitutional and Political System. Credits: 3
(See footnote *)
- JOU 4771 - Communication Law. Credits: 3
(See footnote *)
- PLS 4774 - American Constitutional Law. Credits: 3
- PLS 4853 - Contemporary Constitutional Development. Credits: 3
(See footnote *)

Elective Courses -- 6 Semester Hours

Any two of these courses:

- BUS 2101 - Financial Accounting. Credits: 3
(See footnote *)
- BUS 2750 - Legal and Social Environment of Business. Credits: 3
(See footnote *)
- CMN 3100 - Persuasion. Credits: 3
- ECN 2802G - Principles of Microeconomics. Credits: 3
(See footnote *)
- ECN 4850 - Economic Analysis of Law. Credits: 3
(See footnote *)
- ENG 4760 - Studies in Professional Writing. Credits: 3
(See footnote *)
- **ENG 4775, Studies in Literary and Cultural Criticism and Theory Credits: 3
(See footnote *)**
- HIS 3100 - History of England, 1066-1688. Credits: 3
- PHI 3050G - Social and Political Philosophy. Credits: 3
(See footnote *)
- PHI 3720 - Theory of Knowledge. Credits: 3
(See footnote *)
- PLS 3513 - Politics and the Legal Process. Credits: 3
(See footnote *)

- PLS 4903 - Classic Political Theory. Credits: 3
(See footnote *)
- PLS 4913 - Contemporary Political Theory. Credits: 3
(See footnote *)
- SOC 2750G - Social Problems in Contemporary Society. Credits: 3

Footnote:

* Courses with prerequisites.

Attachment B**Sociology (B.A.)****Total Semester Hours required for the Degree: 120 semester hours****Semester Hours required for the Sociology Major: 44 semester hours****Required courses for all Sociology Majors: 23 semester hours**

- ANT 2200G - Introduction to Anthropology. Credits: 3
- SOC 1838G - Introductory Sociology. Credits: 3
- SOC 2000 - Sociology Professional Seminar. Credits: 1
- SOC 2721 - Social Stratification. Credits: 3
- SOC 3050 - Sociological Theory. Credits: 3
- SOC 3620 - Research Methods for Collecting Social Data. Credits: 3
- SOC 3630 - Statistical Analysis of Social Data. Credits: 4
- SOC 4900 - Current Issues in Sociology. Credits: 3

And 21 s.h. of SOC Electives

(**inclusive of up to 3 credits in Anthropology**; exclusive of internship courses) chosen in consultation with the student's advisor.

To be certified for graduation with a major in sociology, a student must achieve a CGPA of at least 2.0 in the core courses in the major used to satisfy graduation requirements. (See footnote 1.)

Footnotes:

(Major GPA based on ~~Anthropology 2200G if taken at EIU and~~ all sociology courses taken at EIU, **Anthropology 2200G and up to 3 additional credits of Anthropology if taken at EIU.**)

¹ If the student believes there are extenuating circumstances relevant to the failure to meet this requirement, filing an appeal to the Departmental Grade Appeals Committee is possible.

If foreign language is exempt, 45 hours of free electives are available and provide the opportunity for the student to complete one or more minors or even selective majors, all within the four years.

Attachment C

Management (B.S.B.)

Total Semester Hours Required for the Degree: 120 semester hours

Major

Management majors take a core of basic management courses and then select major elective courses in the areas of human resource management, international business, general management, or related areas of business to meet their career objectives. ~~Because the study of management lends itself to many disciplines, job opportunities are found in profit and not-for-profit, small and large organizations.~~ **Because the study of management lends itself to many disciplines, job opportunities are found in small and large for-profit and not-for-profit organizations.** Enrollment in this major requires admission to the School of Business.

The BSB in Management comprises:

1. 43 semester hours in general education
2. 38 semester hours in the business core
3. ~~27-28~~ semester hours in major courses; and
4. ~~11-12~~ semester hours in electives

Major Courses

- MGT 3450 - Human Resource Management. Credits: 3
- MGT 3830 - Managerial Communications. Credits: 3
- MGT 4310 - Organizational Behavior. Credits: 3
- **MGT 4600 - International Business Policy and Operation. Credits: 3**
- MGT 4650 - Management Seminar. Credits: 3
- ~~MGT 4850 - Project Management. Credits: 3~~

Plus one of the following concentrations:

General Management Concentration

~~Management majors who select the General Management Concentration must complete the following courses:~~ **Management majors who select the General Management Concentration must complete three of the following courses (which may not be repeated for additional Management credit), plus one Management-approved elective (3 Credits):**

- ~~One elective from Group A of Management Electives. Credits: 3~~
- ~~One elective from Group B of Management Electives. Credits: 3~~
- ~~One elective from Group A, B, C, or D of Management Electives. Credits: 3~~
- ~~MGT 4600 - International Business Policy and Operation. Credits: 3~~
- **MGT 3970 - Study Abroad. Credits: 3**
- **MGT 4275 - Management Internship. Credits: 3**
- **MGT 4560 - Decision Making and Leadership. Credits: 3**
- **MGT 4700 - Special Topics in Management. Credits: 3**
- **MGT 4740 - Independent Study. Credits: 3**
- **MGT 4800 - Management of Innovation and Technology. Credits: 3**
- **MGT 4860 - Conflict, Power and Politics. Credits: 3**

Human Resource Management Concentration

Management majors who select the Human Resource Management Concentration must complete the following courses **plus one Management-approved elective (3 Credits):**

- ~~One elective from Group A, B, C, or D of Management Electives. Credits: 3~~
- MGT 3900 - Employment Law. Credits: 3
- MGT 4370 - Compensation Management. Credits: 3
- MGT 4500 - Employee Staffing and Development. Credits: 3

International Concentration

Management majors who select the International Concentration must complete the following courses:

Management majors who select the International Concentration must complete three of the following courses plus one Management-approved elective (3 Credits):

- ~~FIN 4820 - International Finance. Credits: 3~~
- OR
- ~~MAR 4490 - International Marketing. Credits: 3~~
- ~~MGT 4600 - International Business Policy and Operation. Credits: 3~~
- **MGT 3970 - Study Abroad. Credits: 3**
- **MGT 4275 - Management Internship (with international focus). Credits: 3**
- **MGT 4700 - Special Topics in Management (with international focus). Credits: 3**
- **MGT 4740 - Independent Study (with international focus). Credits: 3**
- **FIN 4820 - International Finance. Credits: 3**
- **MAR 4490 - International Marketing. Credits: 3**
- **One course from GEG, ECN, HIS, or PLS (with international focus and approval by Associate Chair). Credits: 3**

Completion of the following:

Completion of a study abroad program approved in advance by the Associate Chair of the School of Business and the EIU Study Abroad Office.* Credits: 3

OR

Completion of an international internship, which includes an expatriate experience, approved in advance by the Associate Chair of the School of Business. Credits: 3

The following:

Proficiency in a foreign language at the intermediate level demonstrated by:

Completion of one of the following courses:

- ~~FLF 2202G - Intermediate French II. Credits: 4~~
- ~~FLG 2202G - Intermediate German II. Credits: 4~~
- ~~FLS 2202G - Intermediate Spanish II. Credits: 4~~

OR

Determination of proficiency in a foreign language at the intermediate level by the Department of Foreign Languages. Students who demonstrate proficiency in a foreign language at the intermediate level (as determined by the Department of Foreign Languages) should substitute an upper division foreign language course (FLF 3000 or higher) or a management elective selected from Group A, B, or C of the Management Electives for FLF 2202G, FLG 2202G, or FLS 2202G. Credits: 3

Footnote:

*Generally the study abroad program must be at least a semester in duration; a summer program comparable to a semester's work may be acceptable. (An EIU faculty-led study abroad class will not qualify as a study abroad program.)

Management Electives**Group A Electives**

- ~~MGT 3800 - Introduction to Operations Research. Credits: 3~~
- ~~MGT 4340 - Strategic Quality Management. Credits: 3~~
- ~~MGT 4800 - Management of Innovation and Technology. Credits: 3~~

Group B Electives

- ENT 3300 – Foundations of Entrepreneurship. Credits: 3
- MGT 3900 – Employment Law. Credits: 3
- MGT 4330 – Entrepreneurial Law. Credits: 3
- MGT 4370 – Compensation Management. Credits: 3
- MGT 4500 – Employee Staffing and Development. Credits: 3
- MGT 4600 – International Business Policy and Operation. Credits: 3

Group C Electives

- ACC 3300 – Management and Cost Accounting. Credits: 3
- FIN 3770 – Working Capital Management. Credits: 3
- MAR 3720 – Consumer Behavior. Credits: 3
- MAR 4470 – Professional Sales. Credits: 3
- MIS 3515 – Information Presentation. Credits: 3

Group D Electives

- MGT 3970 – Study Abroad. Credits: 1 to 15
- MGT 4275 – Internship in Management. Credits: 1 to 15
- MGT 4550 – Current Issues in Human Resources Management. Credits: 3
- MGT 4700 – Special Topics in Management. Credits: 3
- MGT 4740 – Independent Study Credits: 1 to 6
- MGT 4950 – Management Consulting Research. Credits: 3

Electives

- **MGT 3900 - Employment Law. Credits: 3**
- **MGT 3970 - Study Abroad. Credits: 1 to 15**
- **MGT 4275 - Internship in Management. Credits: 1 to 15**
- **MGT 4330 - Entrepreneurial Law. Credits: 3**
- **MGT 4370 - Compensation Management. Credits: 3**
- **MGT 4500 - Employee Staffing and Development. Credits: 3**
- **MGT 4550 - Current Issues in Human Resources Management. Credits: 3**
- **MGT 4560 - Decision Making and Leadership. Credits: 3**
- **MGT 4700 - Special Topics in Management. Credits: 3**
- **MGT 4740 - Independent Study. Credits: 1 to 6**
- **MGT 4800 - Management of Innovation and Technology. Credits: 3**
- **MGT 4860 - Conflict, Power and Politics. Credits: 3**
- **MGT 4950 - Management Consulting Research. Credits: 3**
- **ACC 3300 - Management and Cost Accounting. Credits: 3**
- **BUS 4000 - Business Ethics. Credits: 3**
- **ENT 3300 - Foundations of Entrepreneurship. Credits: 3**
- **FIN 3770 - Working Capital Management. Credits: 3**
- **MAR 3875 - Retail Management. Credits: 3**
- **MAR 4470 - Professional Sales. Credits: 3**
- **OSC 3800 - Spreadsheet Modeling. Credits: 3**
- **OSC 4340 - Strategic Quality Management. Credits: 3**
- **OSC 4810 - Supply Chain and Logistics Management. Credits: 3**
- **OSC 4850 - Project Management. Credits: 3**

Footnotes:

Calculation of the major GPA is based on courses taken at EIU with the prefix BUS and MGT and approved MGT Electives with the prefix ACC, ENT, FIN, MAR, MIS, and OSC.

Attachment D**Management Minor****(12 Hours)**

The Management Minor provides School of Business majors with a program of study that focuses on developing behavioral and people skills and organizational knowledge and understanding to act as competent business professionals with managerial and leadership responsibility and potential. The program is for Business majors (e.g. Accounting, Business Administration, Finance, Management Information Systems, Marketing) who wish to develop their management, organizations, and people knowledge and skills to go along with their major.

MGT Courses

- MGT 3450 - Human Resource Management. Credits: 3
- MGT 4310 - Organizational Behavior. Credits: 3

Select two (2) additional courses from the following:**MGT Electives**

- MGT 3830 - Managerial Communications. Credits: 3
- MGT 3900 - Employee Law. Credits: 3
- MGT 4370 - Compensation Management. Credits: 3
- MGT 4500 - Employee Staffing and Development. Credits: 3
- MGT 4560 - Decision Making and Leadership. Credits: 3
- MGT 4600 - International Business Policy and Operations. Credits: 3
- MGT 4700 - Special Topics in Management. Credits: 3
- MGT 4800 - Management of Innovation and Technology. Credits: 3
- MGT 4860 - Conflict, Power & Politics. Credits: 3
- MGT 4950 - Management Consulting Research

Attachment E

Management Information Systems (B.S.B.)

Total Semester Hours Required for the Degree: 120 semester hours

Major

The Management Information Systems (MIS) major prepares students to design, develop, and manage information systems within organizations. MIS majors develop a foundation of business knowledge and skills that is complemented by more in-depth study of information technology. ~~All MIS majors complete a core of courses that provide a foundation in programming constructs, information systems theory, systems analysis, database, and telecommunications and also select electives for more specialized study.~~ **All MIS majors complete a core of courses that provide a foundation in programming constructs, information systems theory, networking, systems analysis, database, web and ERP systems and also select electives for more specialized study.**

The BSB in Management Information Systems comprises:

1. 43 semester hours in general education;
2. 38 semester hours in the business core;
3. ~~24~~ **27** semester hours in major courses and
4. ~~15~~ **12** semester hours in electives.

Major Courses

MIS majors complete the following MIS core:

- MIS 2000 - ~~Information Systems Careers and Logic Skills.~~ **Introduction to Business Logic and Programming Skills.** Credits: 3
- MIS 3200 - Networking Fundamentals. Credits: 3
- **MIS 3530 - Business Web Site Design. Credits: 3**
- **OSC 3430 - Enterprise Resource Planning Systems. Credits: 3**
- ~~MIS 3300 - Business Programming in COBOL. Credits: 3~~
- OR
- ~~MIS 3330 - Java Programming. Credits: 3~~
- OR
- ~~MIS 4530 - Web Application Development Credits: 3~~
- MIS 4200 - Systems and Database Analysis, Design, and Development. Credits: 3

Plus four courses (12 credits) selected from MIS Major Electives.

~~At least three of the courses (9 credits) must have the MIS prefix. A maximum of three credits of MIS 4275 may be applied as an MIS major elective.~~ **At least three of the courses (9 credits) must have the MIS prefix. A maximum of three credits total from MIS 3970 and MIS 4275 may be applied as an MIS major elective.**

MIS Major Electives

- MIS 3300 - Business Programming in COBOL. Credits: 3
- MIS 3330 - Java Programming. Credits: 3
- ~~MIS 3355 - MVS Control Languages and Utilities. Credits: 3~~
- MIS 3505 - Advanced Microcomputer Applications and Development. Credits: 3
- ~~MIS 3530 - Business Web Site Design. Credits: 3~~
- ~~MIS 3725 - Telecommunications Programming with Visual Basic. Credits: 3~~
- **MIS 3970 - Study Abroad. Credits: 1 to 15**
- MIS 4275 - Internship in Management Information Systems. Credits: 1 to 15
- ~~MIS 4300 - File Organization with COBOL. Credits: 3~~
- MIS 4330 - Advanced Java Programming. Credits: 3
- **MIS 4420 - Advanced VB.NET Business Programming. Credits 3**
- MIS 4530 - Web Application **and Mobile** Development Credits: 3
- MIS 4600 - Special Topics in Management Information Systems. Credits: 1 to 3

- MIS 4700 - Advanced Networking. Credits: 3
- MIS 4740 - Independent Study. Credits: 1 to 6
- MIS 4850 - Systems Security. Credits: 3
- **OSC 4820 - Business Analytics and Data Mining. Credits: 3**
- AET 3153 - Advanced Routing and Switching. Credits: 3
- ~~MAT 3670 - Principles of Computer Systems. Credits: 3~~
- ~~MAT 3870 - Data Structures. Credits: 3~~
- ~~MGT 3830 - Managerial Communications. Credits: 3~~
- **OSC 3800 - Spreadsheet Modeling and Analysis for Management Decision Making. Credits: 3**
- **OSC 4810 - Supply Chain and Logistics Management. Credits: 3**
- ~~MGT~~ **OSC** 4850 - Project Management. Credits: 3

Footnotes:

Calculation of the major GPA is based on courses taken at EIU with the prefix BUS and MIS and approved MIS major elective courses with the prefix ~~MGT~~ **OSC**.

Attachment F**Operations and Supply Chain Management Minor****(18 semester hours*)**

The minor in operations and supply chain management enables students to enhance their understanding of how businesses operate and how they interconnect with suppliers and customers. This understanding prepares students for more career opportunities in the modern business world.

Course Requirements (12 semester hours):

- BUS 2810 - Business Statistics I. Credits: 3
- BUS 3950 - Operations Management. Credits: 3
- OSC 3430 - Enterprise Resource Planning Systems. Credits: 3
- OSC 4810 - Supply Chain and Logistics Management. Credits: 3

Plus two courses (6 semester hours) selected from the following courses, with at least one course (3 semester hours) having the OSC prefix:

OSC Electives

- OSC 3800 - Spreadsheet Modeling and Analysis for Management Decision Making. Credits: 3
- OSC 4340 - Strategic Quality Management. Credits: 3
- OSC 4700 – Special Topics in Operations and Supply Chain Management. Credits: 3
- OSC 4820 - Business Analytics and Data Mining. Credits: 3
- OSC 4850 - Project Management. Credits: 3

Non-OSC Electives

- AET 4753 - Lean Manufacturing. Credits: 3
- AET 4803 - Plant Layout and Material Handling. Credits: 3
- AET 4843 - Statistical Quality Assurance. Credits: 3
- MAR 3490 - Business to Business Marketing. Credits: 3
- MGT 4700 - Special Topics in Management. Credits: 3
- MIS 3505 - Advanced Microcomputer Applications and Development. Credits: 3
- MIS 4600 - Special Topics in MIS. Credits: 3

Footnote

* No more than 12 semester hours counted toward this minor can be double-counted with another minor or major.