

**Site Supervisor's Evaluation of  
Clinical Mental Health Counseling Practicum Supervisee**

(CHE 5630 – Practicum)

Department of Counseling and Higher Education

Eastern Illinois University



Supervisee Name \_\_\_\_\_ Check one:  Midterm  Final

Site Supervisor's Name \_\_\_\_\_ Date: \_\_\_\_\_

For the purpose of this evaluation, please compare the counseling supervisee you supervise to either: a) other novice clinical mental health counseling supervisees you have worked with, or b) practicing clinical mental health counselor you have known.

**Thanks in advance for your feedback!**

Please evaluate your supervisee's experience by checking your response and sharing any additional comments regarding the following items. Please be sure to complete both sides of this form.

**Rating Scale:**

- » **Excellent** = Supervisee provides consistent evidence of excellence in the competency.
- » **Above Average** = Supervisee provides evidence of above average skills in the competency.
- » **Average** = Supervisee provides evidence of average skills in the competency.
- » **Below Average** = Supervisee provides evidence of below average skills in the competency.
- » **Poor** = Supervisee needs remedial work in this area.

	Poor	Below Average	Average	Above Average	Excellent	Not Applicable
1. The practicum supervisee demonstrates an awareness of ACA ethical guidelines, and demonstrates an ability to identify and navigate ethical dilemmas. <i>Comments:</i>						
2. The practicum supervisee seeks to understand agency policy, legal issues, and interacts courteously and respectfully with agency personnel. <i>Comments:</i>						
3. The practicum supervisee demonstrates case management skills, including complying with agency policies for recordkeeping. <i>Comments:</i>						
4. The practicum supervisee collaborates effectively with agency staff in providing services that address the academic, personal, social, and career development needs of all clients. <i>Comments:</i>						

	Poor	Below Average	Average	Above Average	Excellent	Not Applicable
<p>5. The practicum supervisee develops effective individual counseling relationships, establishes and builds rapport with clients, demonstrates sensitivity to cultural differences, and seeks to understand and respond to client concerns.</p> <p><i>Comments:</i></p>						
<p>6. The practicum supervisee demonstrates the ability to develop and facilitate counseling interventions with small groups. The practicum supervisee is developing an understanding of group counseling theory and techniques.</p> <p><i>Comments:</i></p>						
<p>7. The practicum supervisee demonstrates the ability to consult effectively with colleagues, staff, and the community.</p> <p><i>Comments:</i></p>						
<p>8. The practicum supervisee demonstrates skills in the area of coordination. He/she is resourceful in providing clients with information about services and program. The practicum supervisee coordinates referrals to outside agencies when appropriate.</p> <p><i>Comments:</i></p>						
<p>9. The practicum supervisee uses supervision well. S/he actively seeks supervision when necessary, is receptive to feedback and suggestions from supervisor, and is willing to explore personal and professional strengths and developmental issues.</p> <p><i>Comments:</i></p>						

Any additional comments with regard to how your practicum supervisee is progressing.

\_\_\_\_\_  
Site Supervisor Signature                      Date

\_\_\_\_\_  
Supervisee Signature    Date