**Committee on Retention Efforts (CORE)**

**Meeting Minutes**

**October 11, 2023**

1. **Call to Order**

The Committee on Retention Efforts (CORE) was called to order on October 11th, 2023, at 2 pm. in the Witter’s Conference Room in the Booth Library.

1. **Week 4 Progress Reports**

Danny Gourley Fischer presents to the group the week 4 progress reports. College of Liberal Arts and Sciences had the highest number of responses. College of Business comes in at the lowest with 13 responses. 74% of Black or African American students, 81% of Hispanic students, 87% of White Students, and 100% of Multiple races (only 3 students responded) reported that they only had 1 A or B. Josh Norman talks about student profiles. He states that First Generation went down from 51% to 47%. We went from 61% Female to 64%, and 36% Male in the incoming class. The average family income per FAFSA went from $74,322 to $82,420. He states that this incoming class should have a higher retention rate. 3% less of pre-nursing students. 24% of new incoming freshman in the education. Looking at regions, Cook County went down from 250 to 216 students enrolled and Cook Collar 97 to 78. On the opposite side of the spectrum, southwest regions went from 34 to 41 students and southeast regions went from 67 to 76. Danny also gave an update on Orientation. Students entering Spring 2024 can either choose to be advised before orientation or on the day of orientation. The requirement of completing the D2L overview of Academic Advising, Graduation requirements, and General Ed curriculum has been removed due to disadvantages to certain students.

1. **Forming CORE Subcommittees and Task Force**

During this meeting, the committee split into different subcommittee.

* **Academic Support**- Amber Webb and Vicki Phillips
* **Childcare**- Jill Bowers, Julie Dietz, and Vicki Phillips
* **Course D/F/W Rates**- Ayse Costello, Mike Cornebise, Danny Gourley Fischer, Vicki Phillips
* **Equity Gaps**- Julie Dietz, Mona Davenport, Danny Gourley Fischer, Ed Treadwell, and Vicki Phillips
* **Job Readiness**- Crystal Brown, Julie Dietz, Bobbi Kingery, and Vicki Phillips
* **Underrepresented Populations**-Ayse Costello, Mona Davenport, Danny Gourley Fischer, Ed Treadwell, Tanya Willard, and Vicki Phillps

Bobbi Kingery expressed concern that the students on our campus are not job-ready, which compelled the committee to create the Job Readiness subcommittee.

1. **Next Meeting**

Our next meeting will be on Wednesday, November 8th at 2 pm. in the Witter’s Conference Room in the Booth Library.

*~Minutes submitted Brandy Verdin, Recording Secretary*