

COMMUNICATION IN ORGANIZATIONS

Catalog Year: Fall 2025

NAME: _____

ENUMBER: _____



GENERAL EDUCATION

LANGUAGE: 9 HRS

Course	Hours	Grade	Semester
ENG 1001G: Comp & Lang	3		
ENG 1002G: Comp & Lit	3		
CMN 1310G: Intro to Speech	3		

MATH: 3 HRS

Course	Hours	Grade	Semester

CULTURAL DIVERSITY

Course	Hours	Grade	Semester

FOREIGN LANGUAGE

Exempt?	Yes	No		
Course	Hours	Grade	Semester	

FINE ARTS/HUMANITIES: 9 HRS

Type	Course	Hours	Grade	Semester
Fine Art				
Humanity				
Fine Art/ Humanity				

SCIENTIFIC AWARENESS: 7 HRS

Type	Course	Hours	Grade	Semester
Bio Science				
Phys Science				
Lab				

SOCIAL/BEHAVIORAL SCIENCES: 9 HRS

Elective Course	Hours	Grade	Semester
Senior Seminar	Hours	Grade	Semester

COMMUNICATION IN ORGANIZATIONS MAJOR (FA25)

REQUIRED COURSEWORK: 34 HRS

Course	Hours	Grade	Semester
CMN 2010: Intro to CMN Theories	3		
CMN 2040: Arg. & Critical Thinking	3		
CMN 2630: Intro to Interpersonal CMN	3		
CMN 2650: Intro to Organizational CMN	3		
CMN 3000: CMN Research Methods	3		
CMN 3100: Persuasion	3		
CMN 3470: Small Group CMN	3		
CMN 3650: Case Studies in Org. CMN	3		
CMN 3660: CMN & Conflict Management	3		
CMN 3710: Intercultural CMN	3		
CMN 4950: Workplace Relationships	4		

CMN IN ORGS ELECTIVES: 12 HRS

Elective Course	Hours	Grade	Semester

ELECTIVE COURSES

CMN 3030: Promotional CMN
 CMN 3940: Advertising: Theory & Practice
 CMN 3980: Strategic Social Media CMN
 CMN 4030: Seminar in CMN Studies
 CMN 4900: Adv. Topics in CMN Studies
 JOU 3920: Public Relations in Society
 ODL 4700: Leadership in Organizations
 ODL 4815: Conflict in Organizations
 ODL 4825: Ethical Behavior in Organizations
 ODL 4865: Diversity in Organizations
 ODL 4880: Productive Work Teams
 ENG 2760: Introduction to Professional Writing
 ENG 3005: Technical Communication
 ENG 4760: Special Topics in Professional Writing
 ENG 4765: Professional Editing

WHAT WILL I STUDY?

The Communication in Organizations option is an online degree completion program that enhances students' marketability in today's professional environment through the integration of theory and practice and the development of relational and organizational communication skills. Contemporary organizations are increasingly global, team-based, and feature flatter hierarchical structures, requiring their members to be excellent communicators.

Our option is delivered 100% online to meet the needs of place-bound students, including working adults who want to finish their Bachelor's degree to help with career advancement.

WHAT CAREERS CAN I PURSUE?

Students graduate with the enduring knowledge and transferable skills necessary to be successful in the contemporary workplace. This opens the door to a wide variety of employment opportunities or advancement. Graduates find jobs in the private, government, and non-profit sectors where employers often seek out relational and organizational communication skills as important parts of the hiring process.

Our graduates are prepared to manage complex and dynamic relationships in order to effectively lead organizations. Graduates work as leaders in various organizational contexts, understand difference and diversity, and thrive in team and group environments. They are particularly well suited to work as leaders, to thrive in team and group environments, and to work with individuals and groups from varying backgrounds, where the goals of communication are to resolve problems or disputes.

RESOURCES

School of Communication & Journalism
www.eiu.edu/cmnojou/

Communication Studies Homepage
www.eiu.edu/commstudies/

Department Honors
www.eiu.edu/commstudies/honors.php

Internships Information
www.eiu.edu/commstudies/internships.php

Accelerated Graduate Program
www.eiu.edu/commstudiesgrad/accelerated.php

Scholarship Information
www.eiu.edu/cmnojou/scholarships.php

National Communication Association
www.natcom.org/

SAMPLE COURSE SEQUENCE

FRESHMAN	
FALL	SPRING
ENG 1001G CMN 1310G BIO GEN ED ART/HUM GEN ED SOC/BEH GEN ED	ENG1002G MAT GEN ED PHYSICAL SCI GEN ED ART/HUM GEN ED CMN 2650
SOPHOMORE	
FALL	SPRING
CMN 2010 CMN 2040 SOC/BEH GEN ED ART/HUM GEN ED ELEC/MINOR	CMN 2630 CMN 3000 SOC/BEH GEN ED ELEC/MINOR ELEC/MINOR
JUNIOR	
FALL	SPRING
CMN 3100 CMN 3470 CMN elective ELEC/MINOR ELEC/MINOR	CMN 3000 CMN 3650 CMN 3710 CMN elective ELEC/MINOR
SENIOR	
FALL	SPRING
CMN 3660 CMN elective CMN elective ELEC/MINOR ELEC/MINOR/INTERNSHIP	CMN 4950 ELEC/MINOR ELEC/MINOR ELEC/MINOR ELEC/MINOR/INTERNSHIP