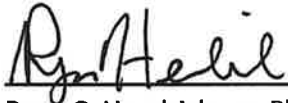


Memorandum of Understanding

Pursuant to Article 8.5.d of the EIU-UPI Unit A Agreement, an Administrator with faculty rank who enters/reenters the bargaining unit may count a maximum of three years of service at the University outside the bargaining unit towards promotion, tenure, or Professional Advancement Increase.

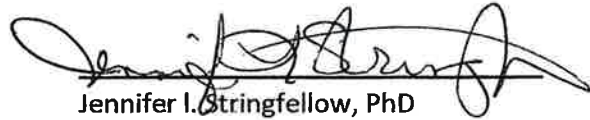
Under this MOU, EIU and UPI agree:

1. the years of service at the University as an administrator referenced under Article 8.5.d are the most recent years of service to a maximum of three years
2. accomplishments during the years of service as an administrator under Article 8.5.d which are applicable under the department's Departmental Application of Criteria may be included by the faculty member as part of application towards a Professional Advancement Increase. Accomplishments not applicable under the Departmental Application of Criteria may not be included.
3. this MOU clarifies Article 12.5 of the Unit A Agreement only in regard to Administrators entering/reentering the bargaining unit under Article 8.5.d



Ryan C. Hendrickson, PhD  
Provost  
Eastern Illinois University

12/7/23  
Date



Jennifer I. Stringfellow, PhD  
UPI Chapter President  
Eastern Illinois University

12/7/23  
Date